



PUPIL PREMIUM (AND FREE SCHOOL MEALS)

School	Cardinal Newman Catholic School				
Academic Year	19/20	Total PP budget	£275,490	Date of most recent PP review	Jun 19
Total number of pupils aged 11-16	1122	Number of pupils eligible for funding	315	Date for next internal review of this strategy	Feb 20

The Pupil Premium funding, which is provided for students in receipt of free school meals, children looked after and also students with a parent currently serving/or having served in the armed forces in the last six years, is allocated to the school to address the issues associated with social disadvantage and support those students working below the expected levels for Cardinal Newman Catholic School. The aim of the funding is to narrow and eventually close any differences between their attainment and that of all students. When making appropriate provision for these children we also acknowledge that not all students in receipt of Pupil Premium are educationally disadvantaged. Qualifying pupils in 2019-20 result in the school receiving a grant of the amount £298,490. The Senior Leader responsible for overseeing our pupil premium students is Assistant Headteacher, Mr Nicholas Versey (nicholas.versey@cncs.school)

What are our Principles?

Through our work as a Catholic School it is our firm belief that the rights of all children are upheld and that those with more support needs or who are disadvantaged receive the relevant support in order for them to achieve their full potential.

In our context, some Pupil Premium students flourish but others have the following barriers to achieving in school, highlighted by performance, attendance and behaviour data as well as frequent discussions with the students themselves:

Low self esteem	Low aspirations	Poorer attendance
Poorer attendance	Lower literacy and numeracy ability	Other welfare issues that result in students not 'ready to learn'

To find a summary of how we spent our Pupil Premium last year and its impact please click [HERE](#)

To find out how we intend to spend this year's Pupil Premium funding please click [HERE](#)

How we intent to spend Pupil Premium funds this academic year (2019-20)

Area of Expenditure	Key Impact Focus	Planned Expenditure 2019/20
Overstaffing in English, Maths and Science	Progress of PP students. Removing differences to other students	£108,158
Maths learning coach (Teaching staff)	Progress of PP students. Removing differences to other students	£21,607
English learning coach (HLTA)	Progress of PP students. Removing differences to other students	£11,400
Heads of Year (10%)	Progress, Attendance, Personal development and wellbeing	26,963
Behaviour Support (0.25 x 2 behaviour support workers)	FTE / IE / Isolation room FTE / IE / Study room	£15,242
Careers officer (0.25)	Destinations	£9,406
Councillor (0.25)	Student wellbeing and access to education.	£5,182
Attendance Officer (0.25)	Overall attendance and PA for PP = NA or better	£2,305
Safeguarding team (25%)	Progress, Attendance, Personal development and wellbeing	£9,539
TLC Support	Progress of PP students. Removing differences to other students	£67,440
Support for uniform, trips, visits and rewards	Accessibility enabling equality of opportunity. Measured through attendance and motivation	£10,000
Equipment and consumables	Accessibility enabling equality of opportunity, attendance and motivation	£2,100
Total		£289,342
Pupil Premium Allocation		£275,490
Additional PP funding contributed by school		£13,852